

# Internal Committee of Momentive Performance Materials (India) Private Limited

*(Under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) ACT, 2013)*

Momentive Performance Materials (India) Private Limited (**"Momentive"**) has a longstanding commitment to a work environment that respects the dignity of each individual. Momentive India recognizes the right of every individual to work in an environment without any discriminatory practices, such as sexual harassment, that may distress or inhibit an employee.

This is an effort to create awareness on sexual harassment and of professional behaviour expected from each individual in the workplace and to promote mutual respect and dignity towards our co-workers. The policy intends to prohibit any act of sexual harassment or related retaliation against or by any employees, consultants, customers, suppliers, interns, etc., engaged with Momentive India. The policy also provides procedures to follow when there is an allegation of sexual harassment made w.r.t Momentive India.

Momentive has established an Internal Committee (**"the Committee"**) which is responsible for the issues relating to sexual harassment of women within the organization. The members of the Internal Committee are displayed on the notice board of the premises across Bangalore, Chennai and Mumbai. The names and contact details of the Internal Committee Members are attached herewith as Annexure – 1.